

CETIN d.o.o. Beograd, Datum: 16-12-2024 11:26:00, Broj: 47/351/24

ENVIRONMENTAL PROTECTION POLICY

	Position	Name	Signature
Approves	CEO	Vladimir Radojičić	
Owner	Human Resources Director	Nada Rajčić	

1. Purpose and scope

CETIN Serbia is the first integrated telecommunications infrastructure company on the Serbian market, which manages the infrastructure of base stations, transport network and data centers. The company's 300 employees are fully focused on defining and providing fixed and mobile infrastructure services to telecom operators, ISPs, and other companies on the Serbian and regional market. CETIN Serbia provides infrastructure as a service (IaaS) and network as a service (NaaS), IT infrastructure, telehousing service, connectivity solutions, rental of domestic and international capacities, rental of modern optical infrastructure and security services.

Our priority is to use innovative ecological and energy-efficient solutions, in order to minimize and prevent the impact of our business on the environment. We are committed to environmental protection in accordance with the laws of the Republic of Serbia and in accordance with the requirements of the ISO standard 14001:2015. Our goal is efficient use of available energy sources and continuous improvement of energy management performance.

The intention to reduce the negative impact on the environment is achieved by CETIN through its daily activities, which it has aligned with the internationally recognized standard ISO 14001:2015.

1. Goals set in order to preserve the environment:

Energy consumption — We consider it a priority to reduce our carbon emissions in order to fight climate change. We are committed to use energy efficient solutions and renewable energy sources.

Resource management — We pay special attention to the efficient use of environmental resources and support the re-use and recycling of materials and equipment. We guarantee sustainable waste management as part of our business.

Suppliers and subcontractors — We aim to ensure that our suppliers and contract partners follow environmental and energy standards comparable to our own and we keep monitoring their environmental performance.

Training — We provide regular environmental related trainings to our employees encouraging them to protect the environment, prevent or reduce environmental impacts and to consciously use the available energy sources.

Communication — Establishing cooperation and effective communication with all interested parties in order to improve corporate responsibility in the field of environmental protection and reporting on the impact on the environment.

2. Definitions

CETIN - represents a name of CETIN d.o.o, Omladinskih brigada 90, 11070 Beograd Srbija.

CEO - Chief Executive Officer

Standard ISO 14001:2015 - The environmental management system provides a commitment to compliance with legal regulations in the field of environmental protection. It helps organizations to reduce and control negative environmental impacts and reduce risks through their environmental management system in their processes. The essence of the implementation of the standard is preventive action in the direction of preserving the environment.

3. Reference documents

- (1) Environmental Protection Law
- (2) Waste Management Act,
- (3) Nature Protection Act
- (4) Law on Electronic Communications
- (5) Law on Fees for the Use of Public Goods
- (6) Environmental Impact Assessment Act
- (7) Law on Protection against Non-Ionizing Radiation
- (8) Code of Ethics
- (9) ISO 14001:2015
- (10) Metapolicy

4. Reporting & Review

The CEO will be informed of issues and situations that may constitute a legal exposure of CETIN and will be specifically informed of all developments. This policy will be reviewed and updated whenever there is a major change or at least once a year in accordance with the Metapolicy (10).

5. Policy revision

The Policy is available for inspection to all persons engaged in employment on the local CETIN website (CETIN HUB).

The Environmental Policy, its amendments and amendments will be subject to approval under the DoA Matrix. The policy is subject to annual review by its owner, and earlier if necessary.

7. Change Log

Ver no	Revision category (new requirement, update, wording)	Placement (chapter)	Description of main revisions	Date
1.0	Initial version of the document			

POLITIKA ZAŠTITE ŽIVOTNE SREDINE

	Pozicija	Ime i prezime	Potpis
Approves	CEO	Vladimir Radojičić	
Owner	Direktorka Sektora ljudskih resursa	Nada Rajčić	

1. Svrha i područje primene

CETIN Srbija je prva integrisana telekomunikaciona infrastrukturna kompanija na srpskom tržištu, koja upravlja infrastrukturom baznih stanica, transportnom mrežom i data centrima. 300 zaposlenih u kompaniji u potpunosti je fokusirano na definisanje i obezbeđivanje usluga fiksne i mobilne infrastrukture telekom operaterima, ISP-ovima i drugim kompanijama na srpskom i regionalnom tržištu. CETIN Srbija obezbeđuje infrastrukturu kao uslugu (IaaS) i mrežu kao uslugu (NaaS), IT infrastrukturu, telehousing uslugu, rešenja za povezivanje, iznajmljivanje nacionalnih i internacionalnih kapaciteta, iznajmljivanje moderne optičke infrastrukture, usluge u oblasti informacione bezbednosti.

Naš prioritet jeste da koristimo inovativna ekološka i energetska efikasna rešenja, kako bismo minimizirali i sprečili uticaj našeg poslovanja na životnu sredinu. Posvećeni smo zaštiti životne sredine u skladu sa zakonima Republike Srbije kao i u skladu sa zahtevima ISO standarda 14001:2015. Naš cilj je i efikasno korišćenje raspoloživih izvora energije i kontinuirano unapređenje performansi upravljanja energijom.

Nameru da smanji negativan uticaj na životnu sredinu, CETIN ostvaruje svojim svakodnevnim aktivnostima koje je uskladio sa međunarodno priznatim standardom ISO 14001:2015.

2. Ciljevi postavljeni u cilju očuvanja životne sredine:

Potrošnja energije — Smatramo da je prioritet smanjenje naše emisije ugljenika u cilju borbe protiv klimatskih promena. Posvećeni smo korišćenju energetska efikasnih rešenja i obnovljivih izvora energije.

Upravljanje resursima — Posebnu pažnju posvećujemo efikasnom korišćenju resursa životne sredine i podržavamo ponovnu upotrebu i reciklažu materijala i opreme. Garantujemo održivo upravljanje otpadom kao deo našeg poslovanja.

Dobavljači i podizvođači — Cilj nam je da osiguramo da naši dobavljači i ugovorni partneri poštuju ekološka i energetska standarda koji su uporedivi sa našim i stalno pratimo njihov ekološki učinak.

Obuka — Obezbeđujemo redovne obuke u vezi sa životnom sredinom za naše zaposlene, ohrabrujući ih da zaštite životnu sredinu, spreče ili smanje uticaje na životnu sredinu i da svesno i savesno koriste raspoložive izvore energije.

Komunikacija — Uspostavljamo saradnju i efikasnu komunikaciju sa svim zainteresovanim stranama radi unapređivanja korporativne odgovornosti u oblasti zaštite životne sredine, i izveštavamo o uticaju na životnu sredinu.

3. Definicije

CETIN – Skraćeni naziv za CETIN d.o.o, Omladinskih brigada 90, 11070 Beograd Srbija.

CEO – Chief Executive Officer

Standard ISO 14001:2015 - Sistem upravljanja zaštitom životne sredine obezbeđuje obavezu poštovanja zakonskih propisa u oblasti zaštite životne sredine. Pomaže organizacijama da smanje i kontrolišu negativne uticaje na životnu sredinu i smanje rizike kroz svoj sistem upravljanja životnom sredinom u svojim procesima. Suština primene standarda je preventivna akcija u cilju očuvanja životne sredine.

4. Referentni propisi

- (1) Zakon o zaštiti životne sredine,
- (2) Zakon o upravljanju otpadom,
- (3) Zakon o zaštiti prirode,
- (4) Zakon o elektronskim komunikacijama,
- (5) Zakon o naknadama za korišćenje javnih dobara,
- (6) Zakon o proceni uticaja na životnu sredinu,
- (7) Zakon o zaštiti od nejonizujućeg zračenja,
- (8) Etički kodeks,
- (9) ISO 14001: 2015,
- (10) Metapolitika

5. Izveštavanje i pregled

CEO će biti informisan o pitanjima i situacijama koje mogu predstavljati pravnu izloženost CETIN-a i biće posebno informisan o svim dešavanjima. Ova politika će biti pregledana i ažurirana kad god dođe do veće promene ili najmanje jednom godišnje u skladu sa Metapolitikom (10).

6. Revizija politike

Politika je dostupna za uvid svim radno angažovanim licima na lokalnoj veb prezentaciji CETIN-a (CETIN HUB).

Politika zaštite životne sredine, njene izmene i dopune će biti predmet odobrenja po DoA Matrici. Politike su predmet godišnje recenzije od strane njenog vlasnika, a po potrebi i ranije.

7. Change Log

Ver no	Vrsta revizije (izmena, dopuna, ispravka tehničkih grešaka)	Izmena (deo)	Opis najvažnijih izmena	Datum
1.0	Inicijalna verzija dokumenta			