

ENVIRONMENTAL PROTECTION POLICY

CETIN Serbia is the first integrated telecommunications infrastructure company on the Serbian market, which manages the infrastructure of base stations, transport network and data centers. The company's 300 employees are fully focused on defining and providing fixed and mobile infrastructure services to telecom operators, ISPs and other companies on the Serbian and regional market. CETIN Serbia provides infrastructure as a service (IaaS) and network as a service (NaaS), IT infrastructure, telehousing service, connectivity solutions, rental of domestic and international capacities, rental of modern optical infrastructure and security services.

Our priority is to use innovative ecological and energy-efficient solutions, in order to minimize and prevent the impact of our business on the environment. We are committed to environmental protection in accordance with the laws of the Republic of Serbia and in accordance with the requirements of the ISO standard 14001:2015. Our goal is efficient use of available energy sources and continuous improvement of energy management performance.

The intention to reduce the negative impact on the environment is achieved by CETIN through its daily activities, which it has aligned with the internationally recognized standard ISO 14001:2015.

In order to preserve the environment, CETIN has set the following goals:

Energy consumption – We consider it a priority to reduce our carbon emissions in order to fight climate change. We are committed to use energy efficient solutions and renewable energy sources

Resource management – We pay special attention to the efficient use of environmental resources and support the re-use and recycling of materials and equipment. We guarantee sustainable waste management as part of our business.

Suppliers and subcontractors – We aim to ensure that our suppliers and contract partners follow environmental and energy standards comparable to our own and we keep monitoring their environmental performance.

Training – We provide regular environmental related trainings to our employees encouraging them to protect the environment, prevent or reduce environmental impacts and to consciously use the available energy sources.

Communication – Establishing cooperation and effective communication with all interested parties in order to improve corporate responsibility in the field of environmental protection, and reporting on the impact on the environment.

Belgrade, November 2022



Vladimir Skulić, CEO

POLITIKA ZAŠTITE ŽIVOTNE SREDINE

CETIN Srbija je prva integrisana telekomunikaciona infrastrukturna kompanija na srpskom tržištu, koja upravlja infrastrukturom baznih stanica, transportnom mrežom i data centrima. 300 zaposlenih u kompaniji u potpunosti je fokusirano na definisanje i obezbeđivanje usluga fiksne i mobilne infrastrukture telekom operaterima, ISP-ovima i drugim kompanijama na srpskom i regionalnom tržištu. CETIN Srbija obezbeđuje infrastrukturu kao uslugu (IaaS) i mrežu kao uslugu (NaaS), IT infrastrukturu, *telehousing* uslugu, rešenja za povezivanje, iznajmljivanje nacionalnih i internacionalnih kapaciteta, iznajmljivanje moderne optičke infrastrukture, usluge u oblasti informacione bezbednosti.

Naš prioritet jeste da koristimo inovativna ekološka i energetska efikasna rešenja, kako bismo minimizirali i sprečili uticaj našeg poslovanja na životnu sredinu. Posvećeni smo zaštiti životne sredine u skladu sa zakonima Republike Srbije kao i u skladu sa zahtevima ISO standarda 14001:2015. Naš cilj je i efikasno korišćenje raspoloživih izvora energije i kontinuirano unapređenje performansi upravljanja energijom.

Nameru da smanji negativan uticaj na životnu sredinu, CETIN ostvaruje svojim svakodnevnim aktivnostima koje je uskladio sa međunarodno priznatim standardom ISO 14001:2015.

U cilju očuvanja životne sredine CETIN je postavio sledeće ciljeve:

Potrošnja energije – Smatramo da je prioritet smanjenje naše emisije ugljenika u cilju borbe protiv klimatskih promena. Posvećeni smo korišćenju energetska efikasna rešenja i obnovljivih izvora energije.

Upravljanje resursima – Posebnu pažnju posvećujemo efikasnom korišćenju resursa životne sredine i podržavamo ponovnu upotrebu i reciklažu materijala i opreme. Garantujemo održivo upravljanje otpadom kao deo našeg poslovanja.

Dobavljači i podizvođači – Cilj nam je da osiguramo da naši dobavljači i ugovorni partneri poštuju ekološke i energetske standarde koji su uporedivi sa našim i stalno pratimo njihov ekološki učinak.

Obuka – Obezbeđujemo redovne obuke u vezi sa životnom sredinom za naše zaposlene, ohrabrujući ih da zaštite životnu sredinu, spreče ili smanje uticaje na životnu sredinu i da svesno i savesno koriste raspoložive izvore energije.

Komunikacija – Uspostavljamo saradnju i efikasnu komunikaciju sa svim zainteresovanim stranama radi unapređivanja korporativne odgovornosti u oblasti zaštite životne sredine, i izveštavamo o uticaju na životnu sredinu.

Beograd, Novembar 2022



Vladimir Skulić, CEO